

Qualified Early Years Practitioner – Job Description

Do you hold a Level 3 (or higher) Early Years & Childcare qualification? Are you looking for a new and exciting challenge? Would you like to join a vibrant and dynamic workplace that offers the youngest children the very best start in their educational journey?

We are looking for qualified childcare practitioners with a minimum of 1 year of recent working experience in a day-care setting to join our nursery. In addition to offering competitive salaries and excellent working conditions, our nurseries offer a friendly environment in which your contribution will be valued and appreciated. If you are cheerful, responsible and reliable, and looking for a position where no day is the same and every day makes a difference we would love to hear from you.

We currently have opportunities available in Guildford and Cranleigh.

Day-to-day responsibilities will include:

- Providing the highest level of childcare and early education experiences for the youngest children in the nursery.
- Working as part of a well-qualified & experienced staff team and contributing to the running and development of the nursery.
- Ensuring that children's learning and development are celebrated with the child and their families.
- Using your knowledge and understanding of the Early Years Foundation Stage & child development to plan and implement play-based, interest-led, learning activities on a daily basis.
- Establishing strong professional relationships with the children, their parents and your colleagues.

In addition to a competitive starting salary of up to £27,500 (salary dependent on qualification level & experience), we will provide:

- A supportive and friendly workplace, with plenty of opportunities to undertake training & professional development.
- 30 days paid holiday (including bank holidays) - increasing to 35 with length of service
- Performance-related bonus – up to £500 per year plus Ofsted inspection outcome bonus
- 5 days Company Sick Pay, rising to 10 with length of service
- Free uniform.
- Free enhanced DBS check.
- Free staff events
- Free access to a wide range of CPD training.
- Annual salary review.
- Length of service bonus.
- Staff childcare package – 60% discount for up to 2 children at a time (space permitting).

Skills/Qualifications:

- Minimum Level 3 qualification (DfE Early Years Qualification Framework approved) with at least 1 year of recent working experience in a day-care setting.
- Excellent written and verbal communication skills
- Experience working in a childcare setting (children 5 years and under) is essential; knowledge of the Montessori approach to education would be an advantage

